

GUIDING MEANINGFUL MENTORSHIP CONVERSATIONS

1. GETTING TO KNOW YOUR MENTEE

- What motivated you to join this mentorship program?
- Can you share a bit about your background and career aspirations?
- What skills or experiences do you hope to gain through mentorship?
- Who are your role models, and why do you admire them?
- How do you define success, both personally and professionally?

2. CAREER DEVELOPMENT & GROWTH

- What are your short-term and long-term career goals?
- What skills do you feel you need to develop further?
- Can you describe a professional challenge you've faced and how you handled it?
- What steps are you currently taking to advance your career?
- How do you approach networking and building professional relationships?

3. PERSONAL DEVELOPMENT & MINDSET

- What are your biggest strengths and areas for improvement?
- How do you handle setbacks or failures?
- What strategies do you use to stay motivated?
- How do you manage work-life balance?
- What are some habits or routines that help you stay productive?

4. LEADERSHIP & DECISION-MAKING

- What does leadership mean to you?
- Can you share a time when you had to make a tough decision?
- How do you handle conflict or difficult conversations?
- What qualities do you think make a great leader?
- How do you inspire and motivate others?

5. INDUSTRY INSIGHTS & FUTURE TRENDS


- What are the biggest trends or changes happening in your industry?
- How do you stay updated on industry developments?
- What advice would you give someone just starting in your field?
- What innovations or technologies do you think will shape the future of your industry?
- How do you adapt to change in a rapidly evolving workplace

6. REFLECTION & TAKEAWAYS

- What has been the most valuable lesson you've learned so far?
- How has mentorship impacted your personal or professional growth?
- What actions will you take based on today's discussion?
- What are you looking forward to learning in the next mentorship session?
- How can I, as a mentor, better support you moving forward?

FINAL THOUGHTS

- USE THESE PROMPTS AS A **STARTING POINT**—LET CONVERSATIONS FLOW NATURALLY.
- TAILOR DISCUSSIONS BASED ON YOUR MENTEE'S UNIQUE NEEDS AND INTERESTS.
- ENCOURAGE OPEN AND HONEST DIALOGUE TO BUILD TRUST AND RAPPORT.

 **START THE CONVERSATION, IGNITE GROWTH, AND EMPOWER YOUR MENTEE'S JOURNEY!**